



01 Health and safety procedures

01.11 Uniform, Jewellery and hair accessories

Staff are provided with uniform this will consist of royal blue polo shirts and either a fleece or a navy hooded jumper.

- Staff must wear suitable trousers such as jeans or leggings.
- Staff cannot wear short skirts or ripped jeans.
- During hot weather staff can wear cooler clothing at the discretion of the manager.
- Health and safety take precedence over respect for culture, religion, or fashion.
- Members of staff must be mindful of what they wear on their feet, no heels or flip flops are to be worn. If staff want to wear open toe shoes, they must have straps at the back to prevent shoes from falling off.
- Children and staff cannot wear large, hooped earrings for safety reasons.
- Facial piercing to be kept to a minimum and must be kept to a reasonable size e.g. small nose bull rings.
- Hair accessories that may come loose are removed before children sleep or rest.
- Staff must ensure long hair is tied back; exceptions can be made for dressing up days.